

CHANGE MUST COME
ECCS. 3:1-8
1CHRON. 12:32

- Change is everywhere!
- Changes are moving faster than ever before.
- Positive change is good.
- Good change brings growth and new life.
- “When the pace of change outside an organization becomes greater than the pace of change inside the organization, the end is near”. John Walter – AT&T

“Change is a component of time. Time produces change. Therefore, everything that is within time experience change. Time is an interruption in eternity and a measure of forever. God created time, as recorded in the first book of Moses. Its purpose is clearly stated in the words, ... “to mark season and days and years” (Gen. 1:13). In essence, time was created to give eternity a measure manifested in seasons and years. The term “seasons” denote change. Dr. Myles Munroe – Seasons of Change.

1. Change in the church.
 - A. God does not change.
 - B. The message and purpose of the church is unchanging, but its programs, methods, and mechanisms often lag behind the culture and become irrelevant.

2. Change in leadership style.

- They are alert to new opportunities
 - They are opportunity – hunters who display ingenuity in anticipating and meeting unexpected situations.
 - They are God-seekers.
 - They exhibit a cool head.
 - They are decisive in their choices
 - They are not afraid of the unexpected
 - They welcome change because it creates opportunities.
- A. We are in need of leaders of integrity who are articulate, understanding, motivational, and energetic.
- B. We are in need of leader who is not afraid because someone on their team is more talented or skillful.

3. We must manage change.

4. Change requires flexibility.

- A. A leader must not too comfortable doing things the old way.
- B. A wise leader will also learn to assign the right person to do the right job at the right time.

5. Change requires learning new skills.

- A. A growing leader must show eagerness to learn and the capacity to learn rapidly.
- B. Sometimes change requires a new way of thinking and doing things.

6. Change requires knowing your people.

A. Effective leaders show genuine interest in employee progress.

B. Wise leaders spend time developing potential successors.

C. A leader who is leading his people in a new direction should be careful not to allow anyone to bring confusion.

7. Change requires knowing when to step down.