

I. LEADERSHIP CONFERENCE 2010

Responsibilities Of Leadership 1 Samuel 22:1-2

1. Leaders attract people.

- As a leader, you attract who you are not who you want.

A. How you look (appearance).

B. Leaders have the ability to build community.

C. Leaders who attract others have confidence.

D. Leaders who attract others generate excitement.

E. Leaders who attract others have the ability to encourage others.

F. Leaders who attract others give others the opportunity to have significance.

G. Leaders who attract others have excellent relational skills.

H. Leaders who attract others have the ability to provide hope for people.

I. Leaders who attract others have the ability to transfer vision and show the big picture.

J. Leaders who attract others have charisma.

2. Leaders believe in people.

A. Most people don't believe in themselves.

B. Most people don't have anyone who believes in them.

C. Most people know when someone believes in them.

D. Most people will do anything within their power to have someone to believe in them.

- Leaders must make the right assumptions about people.

A. Everyone wants to feel worthwhile.

B. Everyone needs and responds to encouragement.

C. People "buy into" the leader before they buy into his or her leadership.

D. Most people don't know how to be successful.

3. Leaders connect with people.

- Those closest to me determine the level of my success.

4. Leaders see and seize opportunities.

- People miss opportunities because:

A. Some wait for it.

B. Some think that it is luck.

- C. Most people **do not** know what opportunities look like.
5. Leaders add **value** to you.
6. Leaders equip **people to lead.**
7. Leaders provide **ideas** that help the organization.
8. Leaders possess an uncommonly great **attitude.**
- A. Our attitude determines our **approach** to life.
- B. Our attitude determines our **relationship** with people.
- C. Our attitude is the only difference between **success and failure.**
- D. Our attitude can turn our **problems** into **blessings.**
9. Leaders live up to their **commitment.**
- A. Commitment starts in the **heart.**
- B. Commitment is tested by **action.**
- C. Commitment opens the door to **achievement.**
10. Leaders are **loyal** to those over them.

II. How To Be A Strong And Effective Leader

1. Develop other leaders and put them in the right positions.

A. Leaders who can energize others around common goals.

B. Leaders who can make tough yes and no decisions.

C. Leaders who have ability to execute and deliver on promises.

D. Don't confuse on making a few leaders more powerful, but rather make the ministry more powerful and productive.

2. Train your leaders to trust God, adapt to new challenges and go to new spiritual heights.

A. Teach them new spiritual insights and ways of doing things.

B. Leaders need partners who can help them see their blind spots.

C. Leaders should not make changes that serve more to glorify themselves than to create long-term value for the ministry.

3. Teach your leaders to live with integrity and transparency.

A. You must be able to perform the more difficult task of giving bad news in a **quick and full disclosure**.

B. Leaders should hold their positions as long as they're energized about the ministry and about its prospects, as long as they're meaningfully engaged and **not withdrawing from the things of God's Kingdom**.

C. Authentic leaders have a deep sense of purpose for their leadership and are true to their **core values**.

D. They see themselves as stewards of the assets they inherit and servant of all their **people**.

E. They lead with their hearts, not just their heads, yet they have the self-discipline to produce consistently **strong results for the Kingdom**.

4. Find an appropriate balance between **work and home life**.

5. Enemies, ignorance, and sin are the three most expensive things in a **leader's life**.

A. Never make **unnecessary enemies**, they cost too much.

B. Keep clean, fight hard, pick your openings wisely and have your eyes focused on the Lord and on the heights toward **which you are headed**.

6. Goals of an effective **ministry**.

A. To attract and maintain the **presence of God**.

B. To train, equip and retain **good leadership**.

C. Make your church a church that **cares for people**.

D. Steer a **steady course**.

- Teach your people to live **unshakable lives**. Psalm 27:1-3

- Train your people to be immovable or unshakable when faced with problems, and not **prone to panic and fear**.

1. Help them know that, despite problems, they can keep their feet on solid ground **and refuse to be moved**.

2. A life that requires a living faith in God and faith in the **Scriptures**.

A. To be **unshakable**:

1. Build your life on the integrity of the **Word of God**.

Psalm 1:1-3

2. Respond to the challenges of life, based on the reality of **who God is**. Psalm 27:1

3. Base your beliefs on the truth of God's Word – not on your **circumstances**. Psalm 27:2-3

4. Speak words that bring blessings and favor in your life **and in other people's lives**. Psalm 27:6

5. Build your life on obedience **to God's Word**.

Unshakable Leaders

1. Joseph chose to live strong when under attack.
Genesis 49:23

2. Joshua chose to live strong when under pressure.
Joshua 1:6-9

3. Caleb lived strong when the vision was delayed.
Joshua 14:11

4. Joab lived strong when surrounded by the enemy.
2 Samuel 10:12

5. Paul lived strong when limitations were placed on him.
2 Corinthians 12:10

• Learning to deal with life-shaking tests and trials.
1 Corinthians 3:12

1. Tests reveal what is important.

A. Tests come to validate the quality of the foundation.

B. The purpose is not to destroy the foundation, but to establish its strength.

C. They refine the character and life of a leader.
James 1:3-4

D. Like being in a war, crises test you to your limits because the outcome is rarely predictable.

2. Your faith is known to be genuine because it has been tested and proven to **be the real thing.**

- Leaders who have aligned their vision in Christ are prepared to guide their organizations through severe situations because **they know who they are.**

3. Trials expose the content of your **heart.**

4. Trials call into exercise the graces of the **Spirit.**

A. Paul rejoices in his trials because it was through them he found a place of **sufficiency and trust in God.**

B. When trials became great, he found God's grace to be **greater still.**

5. Tests form Christ's character **in you.**

A. Tests bring you to **maturity.**

B. They expose your **weaknesses and strengthen** you to become more like Him. Psalm 17:3

6. Tests cultivate a deeper understanding of God's **ways and character.**

A. Always remember, God is **in control!**

i. No matter the size of the earthquake in your life, you can be built on a bedrock foundation that **will not move.**

ii. You can trust God. Plant your feet on the rock and let the storms come because you will **not be moved.**

iii. He will never, never, never permit the righteous to be **moved**.

iv. An unshakable life becomes a life that is anchored, immovable and **indestructible**.

• **How to handle crisis in your life and ministry:**

1. Face reality, **starting with yourself**, believing that God is able to see you through regardless of the situation.

2. Don't carry the burdens **of the whole world**.

3. Dig deep for the **root cause**.

A. Don't jump for the quick fix solutions that are simply putting a band aid **on the real problem**.

B. Only by understanding the root of the problem can one come up with **permanent solutions**.

4. Get ready for the **long haul**.

5. Never waste a **good crisis**.

A. The challenges you face are an opportunity to make major changes in your ministry because they lessen the resistance that **exist in good times**.

B. Move aggressively to take action necessary to strengthen your ministry, church or organization.

6. Keep focused on your **vision and the main goals**.

7. Go on offense:

A. Focus on moving forward, not just surviving.

B. Play to your strengths.

• **The ultimate test of leadership – developing through crisis.**

1. Leaders need to understand their own inner compass, their vision, and keep that in focus throughout seasons of crisis and difficulty.

2. True leaders accept personal responsibility and do not obsess on pass failures.

3. They seek out opportunity in situations that are too challenging for others.

4. In Chinese the character for the word crisis is made up of two symbols, danger and opportunity.

How To Prosper After Your Crisis:

1. Success can grow from failure if you use it right.

A. Great leaders such as Abraham Lincoln develop their greatness out of their early struggles and hardships.

B. When we make it too easy for our spiritual children, we keep them from developing the character they need.

C. If we are not forced to test our strength through dire necessity, through struggle, through hardship, we seldom discover our possibilities.

2. Seek recovery from your **failures**.

A. The real test of character is what a man does after he **fails**. What will he do next? What resources, inventiveness, will his **failure release in him?**

B. There is no failure for the man who gets up every time he falls, who rebounds like a rubber ball and persists when everyone else gives up, who pushes on when **everyone else turns back**.

3. Take charge of your **own mind**.

III. LEADERS DEVELOPING LEADERS

Part 1. Become a leader who develops other leaders.
Colossians 2:5-6

1. All leaders' desires are different.

A. Leaders who develop followers need to be needed and **want to be recognized**.

B. Leaders who develop leaders want to be succeeded and want **to be replaced**.

2. The leader's focus is different.

A. Leaders who develop followers focus on **the weakness of the people**.

B. Leaders who develop leaders focus on the strengths **of the people**.

3. The leader's abilities are greater.

A. Leaders who develop followers are **good leaders**.

B. Leaders who develop leaders are **great leaders**.

4. The leader's attitude.

A. Leaders who develop followers hold onto **position and power**.

B. Leaders who develop leaders give away **position and power**.

5. The leader's time.

A. Leaders who develop followers **spend time with people**.

B. Leaders who develop leaders **invest time with people**.

6. The leader's growth philosophy.

A. Leaders who develop followers grow their organization by **attracting more followers**.

B. Leaders who develop followers **grow through events**.

C. Leaders who develop leaders grow through **equipping others**.

7. The leader's expectations.

A. Leaders who develop followers ask people **for little commitment**.

B. Leaders who develop leaders ask people for **much commitment.**

C. Leaders who develop leaders have high **expectations of themselves and high expectations of others.**

8. The leader's impact.

A. Leaders who develop followers impact only the **people they can touch.**

B. Leaders who develop leaders impact people **beyond themselves and their time.**

Why Leaders Need to Reproduce Leaders

1. An organization's growth potential is directly related to its **personnel potential.**

A. A ministry or organization cannot grow without until its **leaders grow within.**

B. Leaders determine the level **of an organization.**

C. Everything rises and falls on **leadership.**

2. Potential leaders help carry the load.

A. They become a sounding board for the **leader.**

B. They possess a leadership **mindset.**

3. Leaders who mentor potential leaders **multiply their effectiveness.**

A. There is no success without a successor.

B. Leaders create and inspire new leaders by instilling faith in their leadership ability and helping them develop leadership skills they don't know they possess.

4. The more people you lead, the more leaders you need.

Part 2. Capturing The Spirit Of A Leader

1. The problem today in our local churches:

A. An inability and unwillingness of believers to give their hearts to or capture the spirit of the leader.

B. We have too many personal agendas.

i. Some people try to carve out their own congregation within the congregation.

ii. They scrutinize what the pastor said in his sermon and look for agreement within their group before accepting anything from the pastor.

iii. That division hinders the body from receiving the generational transfer God intends for them to have.

2. Too many offenses.

A. Too many church members are easily offended with leaders.

B. They walk off when they feel unnoticed or overlooked.

C. God may have placed you in that congregation to catch something He has placed into the **spirit of your leader**.

D. You may not be there to be noticed but to learn and **to seek God**.

E. Elisha had many opportunities to be distracted also, but he kept his eyes on the prize and was granted **dominion in his generation**.

3. Receiving your leaders.

A. The Bible commands us to obey those in authority over us, including our church leaders, even though **none of them are perfect**.

B. The church is not meant to be ruled by **majority vote**.

C. Many people have a serious problem when someone tells them to **obey human leaders**.

4. Having a submissive heart.

A. David was given a vision by God to build a temple but he was not permitted to **actually build it**. The vision was for his son, Solomon (2 Chronicles 28:9-10; 19-21).

B. The son was able to build what the father saw which suggests he caught the spirit and **heart of his father**.

C. If you feel overwhelmed by the vision and calling of God on your life, realize that God may be sending a son to catch your heart and **pick up your mantle**.

D. Young people – study your bloodline and ask God if your mother or father (spiritual or physical) started something that He is expecting you to finish. If so, grab a hold of that vision instead of trying **to start something new.**

5. Solomon's sons.

A. Sadly for Solomon, his own sons never caught his vision the way he had originally caught his father David's vision. **They never captured his heart.**

B. If you believe God has placed you in your church, then it is vitally important that you learn to submit to the leadership under which **He has placed you.**